

CURRICULUM VITAE

PERSONAL DETAILS

NAME : Tecla Namachanja Wanjala
DATE OF BIRTH : 11th January 1962
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ACADEMIC QUALIFICATIONS

Namachanja is a holder of a PhD in Peace and Conflict Studies from Masinde Muliro University of Science and Technology (2008-2013). She studied the following academic courses:

1. Advanced Seminar in Peace and Conflict Studies
2. Global Politics, Diplomacy and Foreign Policy
3. Advanced Research Methodology in Peace and Conflict Studies
4. Democracy, Human Rights and Development
5. Regime Types and Conflict
6. Peace Paths in Conflict.

Her thesis/research paper was on Trauma Intervention Methods and Healing among the Sabaot Community during the 2006 to 2008 violence in Mt. Elgon, Kenya. The study looked into both traditional and non-traditional methods of trauma intervention and healing among indigenous people. The Sabaot community was used as a case study. The reason for exploring traditional methods is due to the fact that for transformative trauma healing, especially among indigenous people such as traditional Africans, it is

important to consider their culture and traditions. This is because their lifestyle including issues of health and ill-health is guided by their cultures and traditions.

She attained an MA in Conflict Transformation from Eastern Mennonite University (EMU) in Harrisonburg Virginia, USA (2001-2003). The courses studied were:

1. Intermediary Roles & practice I (this is about mediating in cases involving individuals)
2. Intermediary Roles & practice II (this concerns facilitating group dialogue)
3. Philosophy and Methods of conflict research
4. Restorative Justice and contemporary conflicts
5. Comparative Approaches to Conflict (this is about theories of conflict)
6. Introduction to conflict Transformation
7. Non Violence and Conflict Transformation
8. Fundamentals of peace building
9. Trauma Healing and Reconciliation
10. African understanding of trauma healing and reconciliation (this was done as an independent study)
11. Globalization and Conflict (this was also done as an independent study)
12. Women and Peace Building.

As part of the above study, she carried out a research on how to enhance collaboration between Non-Governmental Organization workers and Governments Officials working at different levels of society for effective conflict transformation in Kenya. The research paper was based on her experience of working in the field of peace building in the early 1990s in Kenya, during which she learnt of the many peace practitioners from the civil society that did tremendous work in intervening in violent armed conflicts in Africa which resulted in the reduction of violent conflicts in some regions. However, they had very little collaboration with top leaders from governments. After many years of their struggle they came to a realization that peace building is a collective responsibility and for them to tackle the root causes of their conflicts, they needed a hand of top level

actors and especially government leaders. Yet, for such collaboration to take place, there was a need to bridge the gap between the top-level government leaders and civil society peace workers. The study was carried out in Western Kenya, one of the three regions that were affected by the 1991/1992 ethnic clashes.

She attained certificates in Peace Keeping and Human Rights at the United Nations International Courses (UN-IC) offered by the United Nations University based in Tokyo, Japan (June 2003).

Namachanja's foundation training is Diploma in Social Development Work from Embu Development Institute, Kenya (1989-1991).

PROFESSIONAL EXPERIENCE

Program Manager: 2016 to Current

Currently Namachanja works as a manager of a Social Healing and Reconciliation program for communities from violent conflict regions in Kenya under Green String Network (see www.green-string.org) where she commits 50% of her time. Green String Network created a framework known as ***Kumekucha*** (It's a New Dawn) in partnership with the Office of the President for community healing and social reconciliation for the Coastal Communities in Kilifi, Lamu and Tana River Counties. Coast is one of the Regions in Kenya that has suffered from historical injustices and marginalization that have left communities traumatized and vulnerable to incitement to aggression.

The main objective of Kumekucha program is to resolve and prevent violent conflicts. GSN believes that accepting, acknowledging and developing positive attitudes is key to the healing process. The healing model is based on rebuilding trust and human relationship as well as trauma awareness. This is done by creating safe space for community members to have discussions around issues affecting them and their communities and how they have been impacted by those issues. The 90 days' group discussion uses paintings and storytelling to depict victimhood, aggression and the

healing journey. The discussions is supported by 90 community facilitators who are trained in the *Kumekuche* methodology. The 90 Community Facilitators have so far reached 1,275 community members in *Mariakani, Malindi, Lamu, Mpeketon, Garsen* and *Hola*. Phase two of the program is planned to start in September 2017 and is envisioned to reach the same number (1,275) of community members.

For Monitoring and Evaluation (M&E), since the 90 *Kumekucha* community facilitators and groups are spread in the three counties and six different locations, GSN M&E team in partnership with Ona (www.ona.io) visualises survey data on intuitive internet-based dashboards. The use of *Open Data Kit* (ODK)-authored surveys has enabled monitors to use GPS, photos, time stamps, and other “real-time” features. This has ensured that data is collected from the right place at the right time. If issues emerge, immediate action is taken.

Under GSN, Namachanja supervises three (3) Project Coordinators and four (4) Program Directors and oversees a budget of Ksh 37, 000, 0000/.

She uses the remaining 50% of her time to do consultancy work in Eastern and the Horn of Africa in the areas of Transitional Justice, Conflict Transformation, Social Healing and Reconciliation.

Chief of Party for Peace in East and Central Africa (PEACE III) Program: 2014-2015

She worked for Pact International as the Chief of Party for Peace in East and Central Africa (PEACE III) Program from May 2014- April 2015. PEACE III is a regional program that aims at enhancing African leadership in the management of conflict within the Horn of Africa by improving the ability of communities and peace committees to respond to cross-border conflict especially in the Somali and Karamoja Clusters.

Responsibilities included:

- Providing strategic leadership and direction, defining and implementing activities to achieve the greatest coverage and impact possible
- Reviewing, in coordination with departmental managers , yearly work and performance plans to ensure that long-term and short-term priorities are on track
- Managing the overall project by planning, monitoring, and evaluating project activities in accordance with the cooperative agreement
- Managing relations with partners
- Working with all key staff to identify technical assistance needs and arrange for the provision of assistance
- Overseeing project management team, including direct reports, and evaluate project staff performance
- Maintaining an ongoing dialogue with USAID, including reporting to USAID through both formal and informal debriefings, as well as periodic reports
- Maintaining solid cooperation with partner organizations and government officials
- Managing external relations by representing the project and the organization at public fora and ensuring the appropriate distribution of information about project achievements and lessons learned.

Under Peace III program, Namachanja handled a budget of Ksh. 300,000,000/ And was in charge of six (6) directors and over twenty (20) staff members in the National office and about ten (10), in the regional offices.

Commissioner, Truth Justice and Reconciliation Commission (TJRC): 2009-2013

The Truth Justice and Reconciliation Commission (TJRC-Kenya) was established in the wake of the tragic events of the 2007/2008 Post-Election Violence (PEV). TJRC's broad mandate was to inquire into gross violation of human rights and historical injustices that occurred in Kenya from 12 December 1963 when Kenya became independent to 28 February 2008 after the National Peace Agreement that resulted from the mediation

process by H.E Kofi Anan and his team was signed by the Coalition government.

Namachanja served the commission in the acting position as a chairperson from 2nd November 2010 to 27th February 2012. She steered TJRC amidst challenges and controversies for 18 months to the successful completion of its term and mandate. Among the tasks accomplished by TJRC included:

1. Statement taking in which over 40,000 statements (the largest number of statements ever to be recorded by a truth seeking commission) were recorded from which window cases were selected for hearings.
2. Research and investigation
3. Hearings which were conducted both in public and in camera.
4. Report writing. The TJRC report is the commission's main product. It documented the commission's work relating to the three aspects namely: a historical record of gross violation of human rights outlined the commission's findings and detailed recommendations on how to address past violations and prevent future violations.

Under TJRC, Namachanja worked with the CEO to ensure effective implementation of the above main activities and headed eight (8) department heads. She managed a budget of about Ksh 1.2 billion.

2007-2009: Deputy Chief of Party for Peace in East and Central Africa (PEACE II) Program

She worked for Pact Kenya as the Deputy Chief of Party for Peace in East and Central Africa (PEACE II) Program from 2007- 2009. PEACE II was a regional program that aimed at enhancing African leadership in the management of conflict within the Horn of Africa by improving the ability of communities and peace committees to respond to cross-border conflict especially in the Somali and Karamoja Clusters. Nationally, through Pact's Kenya Civil Society Strengthening Program (KCSSP) in collaboration with Coalition for Peace in Africa (COPA), she spearheaded the trauma healing processes in response to 2007/2008 Post Election Violence in Kenya.

In-House Consultant- Peace Building for JICA's Regional Support Office for Eastern and Southern Africa: 2005-2008

She worked for Japan International Cooperation Agency (JICA) since January 2005 to February 2008 as an In-House consultant in Peace Building and Post Conflict Reconstruction for Eastern and Southern Africa. The work entailed providing consultancy in the areas of information collection and analysis, conducting studies, formulating peace building and post conflict reconstruction project plans. Another role was holding discussions on project proposals with government officials and drawing up terms of reference for project contracts and budget estimates, as well as project evaluation.

Coordinator for Peace and Development Network (PEACENET): 1996-2003

PEACENET is a National Umbrella organization for Faith groups, NGOs, and CBOs working to transform conflicts in Kenya. Namachanja coordinated member's activities, managed the secretariat, fundraised and mobilized resources, organized coalition and advocacy meetings around issues of conflict, and facilitated information, resources and experience sharing among the members. PEACENET members under her coordination were very instrumental in pushing for the democratic changes that Kenya has attained so far.

She collaborated with Nairobi Peace Initiative- Africa to train over 500 community workers in basic skills in conflict transformation between 1997 and 1999. Facilitated the formation of zonal/community peace committees in all the then eight provinces of Kenya that were very important in transforming the Kenyan conflicts.

Coordinators for Relief and Rehabilitation for 40,000 Victims of Ethnic Clashes: 1993-1995

Through this period, she journeyed with Kenyans internally displaced People (IDP) of the 1991/2 ethnic clashes starting with registration and formation of management structures in the camps, food purchase and distribution. She organized for medical care through referral hospitals and mobile clinics to the camps.

Frustrated by the camp conditions, in late 1993 she sought ways of getting the victims back to their farms by organizing meetings in the camps to find out under what circumstances they left their homes. She then reached out to the perpetrators to find out why they evicted their neighbors and after a series of workshops they accepted to meet with their neighbors to discuss their problems that led to resettlement, a process in which she participated in 1994. Back in their farms/homes, Namachanja initiated reconciliation meetings for relationship building for sustainable peace.

Social Worker cum Teacher in Utange Refugee Camp: 1991-1992

Tecla's first assignment after completing the diploma in social work in 1991 was to work as a teacher cum Social Worker at Utange Refugee Camp in Kenya for over 30,000 Somali Refugees. Apart from teaching Kiswahili in the Refugee school established by the Catholic Diocese of Mombasa, she organized single mothers into groups, based on their skills for income generating activities. She worked under the Catholic Diocese of Mombasa.

GLOBAL AND NATIONAL RECOGNITION

Globally, she is one of the Women nominees for the 1,000 Women for the 2005 Nobel Peace Prize. Nationally, she is one of the three women in Kenya recognized as having been Pillars of Peace in intervening in Kenya's first ethnic clashes that occurred in 1991-92 and 1997. **(See a report by Kathina Monica entitled, Unveiling Women as Pillars of Peace: Peace Building in Communities Fractured by Conflict in Kenya: <http://www.restorativejustice.org/articlesdb/articles/6782>**

PUBLICATIONS

1. **Traditional Beliefs about Trauma and Trauma Intervention Methods among Sabaot People of Mount Elgon Region, Kenya** The International

Journal of Humanities & Social Studies (ISSN 2321 - 9203) Vol 4 Issue 3, pp: (311-318): March, 2016 Available at: www.thejihss.com

2. **Challenges of Counselling Domestic Violence Survivors in Kibera Slum- Kenya. MSF-B Experience.** International Journal of Innovative Research & Development May, 2016 Vol 5 Issue 6 Available at: www.ijird.com
3. **Nature and Influence of Conflict in Kibera and Mathare Slums after 2007 Elections in Kenya; International Journal of Recent Research in Social Sciences and Humanities (IJRRSSH)** Vol. 3, Issue 2, pp: (9-16), Month: April 2016 - June 2016, ISSN 2349-7831 Available at: www.paperpublications.org.

OTHER WORK EXPERIENCES: TRAINER AND FACILITATOR

Namachanja is an international trainer and has facilitated the following trainings and programmes:

December 12-14, 2016: Together with COPA, (Coalition for Peace in Africa is a continental Network of African Peace Practitioner) facilitated an awareness workshop for 24 Caritas staff members and partners on the traumatic impact of violent conflicts to communities and care givers working in volatile regions. The Caritas staff members were mainly from Maralal, Baragoi and Isiolo Kenya, regions prone to violent conflicts.

February 2016: Trained 30 Community Peace Workers from Nakuru in Restorative Justice Concept and mechanisms. Restorative Justice process seeks to involve, to the extent possible, those who have a stake in a specific offense and to collectively identify and address harms, needs, and obligations, in order to heal and put things as right as possible.

November 2015: Together with Responding to Conflict (RTC-UK) trained 13 Peace

Practitioners from Uganda, South Sudan, Sudan, Democratic Republic of Congo, and Burundi. Through this training, participants got an opportunity to further develop their knowledge and skills in designing, delivering and evaluating training for conflict transformation, in order to amplify and widen the impact of their interventions and those of their organizations. The training covered the following concepts:

- Learning for conflict transformation: how adults learn.
- Facilitation: the key skill.
- Self-awareness and Feedback: personal skills and attitudes.
- Conflict analysis tools: practicing mini-presentations.
- Skills self-assessment: gauging our strengths and weaknesses
- Building a strategy: Force Field Analysis
- Application and implications for our training
- Identifying needs at organization level
- Designing a training programme
- Learning from what we do: evaluating and monitoring impact.
- Action planning

February 2016: trained 35 community workers from Nakuru on Restorative justice principles and mechanisms. This is a form of justice that involves to the extent possible, those who have a stake in a specific offense and to collectively identify and address harms, needs, and obligations, in order to heal and put things as right as possible. This form justice is very useful especially when dealing with communal conflicts where the line between perpetrators and victims is blurred.

July 2015: Together with Nelson Mandela Metropolitan University, South Africa trained 56 United Nation Mission in South Sudan (UNMISS) Professionals in Conflict Management, Analysis and Resolution. The training was organized by UNMISS for its professional staff to improve their knowledge and practical skills in Conflict Management, Analysis and Resolution. The purpose of the training was to enable them have the ability to work effectively in conflict sensitive environments and to increase their knowledge of the on-going peace and reconciliation as well as dialogue processes

in South Sudan. The course was also organized to support the on-going professional development of UNMISS staff.

June 2015: Together with Responding Conflict (RTC-UK) trained 12 Peace Practitioners from Kenya, South Sudan, Sudan, Democratic Republic of Congo, and England in Strengthening Policies and Practices: Meeting the challenges of working on Complex Environments.

July 2005: Together with EMU she trained 30 community workers from Maridi-Southern Sudan on trauma healing and reconciliation awareness. It was a one week training.

May 24-25 2005: Organized a two day post conflict reintegration and reconstruction workshop under JICA's Regional Support Office for Eastern and Southern Africa, in collaboration with the United Nations High Commission for Refugees (UNHCR). It was held at the African Institute for Capacity Development (AICAD), at Juja, Kenya.

The workshop attracted the attendance of around 100 participants, drawn from various backgrounds. Among them were Government Officials and participants from Regional Organizations, International Donor Organizations and International and Local NGOs.

The workshop was enriched by case studies presented from Mozambique, Rwanda and Sudan. The above countries have all experienced conflict at various stages. The objective was for Sudan to learn from other experiences.

November 11th to 17th December 2005: Following the above training, she facilitated an exchange programme between Members of the then Sudan Peace and Reconciliation Commission to visit Rwanda. The overall purpose for the exchange program was to enable Rwanda's Peace and Reconciliation Commission, which has had Post-Conflict Peace Building initiatives, share its experiences and information with Sudan, a country just emerging from war.

May 10th to 12th June 2004: Was part of a three team trainers that facilitated a six weeks Advanced Continental workshop on Conflict Transformation for 30 African Peace Practitioners from about 11 African nations. The workshop was organized by COPA (Coalition for Peace in Africa of which she is a member) and was held in Johannesburg in South Africa.

February 23 to March 7th 2004: Facilitated three training workshops in Cambodia on Ethnic Nationalism and Identity Conflict for first line peace workers (directors and coordinators), Community Workers and Youths. The workshops were sponsored by American Friends and organized by Action Asia (She is a member of Action for Conflict Transformation Global Network).

In November 2003: Facilitated a one week Reconciliation Training Workshop for 40 Sri Lankan community Peace and Development workers mainly from the Tamil community organized by CARE IK.

June 2002 and June 2003: Assisted to teach a course on Women and Peacebuilding at Eastern Mennonite University during the Summer Peacebuilding Program in June 2003. She also assisted to teach a new course on Armed Conflict, Identity issues, and Trauma healing at Eastern Mennonite University, USA during the Summer Peacebuilding Program in 2003.

november 2002: She was invited by the Grail Movement to facilitate training for over 40 women from Liberia, Zimbabwe, South Africa, Rwanda, Uganda, Tanzania, Afghanistan, Ireland Great Britain and India. The women who were mainly development workers who were undertaking an 8 -week of community transformation course saw the need to include a one week basic course on conflict transformation. The training was held in Cape Town, South Africa.

OTHER TRAINING SHE HAS RECEIVED

November 26 to December 8, 2016: invited by Robert Bosch Stiftung to a seminar on Truth Justice and Remembrance. The seminar was held in Berlin, Germany. The seminar was attended by 24 high level leaders from Nepal, South Africa, Brazil, Lebanon, Serbia, Sri Lanka, Turkey, Cambodia, Ukraine, Burundi, Kenya, Cameroon, Uganda, Colombia, Israel, Kyrgyzstan, Turkey, Croatia, Nepal, Georgia, and Syria/USA.

During the two-week seminar, participants explored how Germany and Germans engage with and remember its difficult past. The facilitators provided a “connective glue” between these encounters, by offering participants a framework for thinking about remembrance and change, and helping them develop effective interventions for their own contexts.

January 20 to February 10 2007: Attended a three weeks course on Post Conflict Educational Reconstruction and Development in Africa held in Osaka Japan, facilitated by Osaka University, JICA Osaka, and UNESCO: International Institute for Education Planning (IIED).

October 2006: Attended a two weeks Transitional Justice and Development Training workshop as an observer in Cape Town South Africa for countries in Post Conflict Transition.

July 2006: Attended a course on Protection of victims of armed conflict. The Seminar was organized by the International Committee of the Red Cross (ICRC). Topics covered included main principles of International Human Law (IHL) and its main treaties, linked the behavior of combatants (violations) and the relevant provisions in IHL and human rights treaties, and customary international humanitarian law; protection strategies, data collection strategy based on objectives and ethical principles and different reasons arms carriers may have for violating the law, strategies of influencing key stakeholders.

In June 2006: Attended a one weeks International Humanitarian Law Course for Humanitarian Workers and Policy makers from Great Lakes Region organized by the International Committee of the Red Cross in Arusha, Tanzania.

The course was organised around 6 themes: Introduction to IHL; IHL and Human Rights; Protection of the Victims of Armed Conflicts (including Refugees and IDP); Civilian and Military Cooperation (CIMIC); Repression of Violations of IHL; and Current Issues.

The course also included a visit to the United Nations International Criminal Tribunal for Rwanda (ICTR), in Arusha which gave the participants a first-hand account of IHL repression mechanisms in action.

March 2005: Attended a Transitional Justice and Human Security workshop held in Cape Town, South Africa. The workshop was sponsored by Japan International Cooperation Agency/Japanese Government in collaboration with International Center for Transitional Justice (ICTJ).

October 31st to November 4th 2005: Attended a Project Planning Course. This course was organized by JICA Regional Support Office for Eastern and Southern Africa under the National Staff Training Program. The course covered: Basic Principles of JICA's Aid Schemes, Project Cycle Management (Planning), and Ex-ante Evaluation of Technical Cooperation Projects.

May 19th to 27th June 2003: Tecla took two courses in **Armed Conflict and Peace Keeping, and Human Rights: Concepts and Issues** at United Nations University International Courses in Tokyo, Japan.

May 10th to 14th February 2003: Attended a workshop on Accountability and Financial Management for NGOs Organized by Oxfam, facilitated by Iceberg

Consultants in Africa at Sports View Hotel Nairobi.

July 18th to 20th August 2000: She participated in a USAID exchange Program for Young Kenyan democrats whose theme was Decentralization in Transition Democracy training. It was organized by Les Aspen Center for Government and Marquette University USA. The topics covered included Concept of democracy, Constitution as a basic structure in democracy, Decentralization, concept and application, Leadership and democracy, Participation and democracy, and Public Management and Governance.

May 2000: Attended NGO Management Course at MS TCD Training, Arusha Tanzania. The Course Content included Management Functions and Roles of Managers at different levels of NGO structure, the Concept of Organization; Management and Administration: an overview of management functions; planning, organizing, staffing, leading and controlling. The roles of managers at different levels of NGOs; establishment and functions of NGOs; strategy Development and Project Planning in NGOs; the general purpose and nature of managerial planning; and types of plans and length of planning periods.

March 21 to 26, 1999: Attended a seminar facilitated by Nairobi Peace Initiative Africa and Institute for Peacebuilding of Eastern Mennonite University, USA held in Kenya. It was entitled, Strategic and Responsive Evaluation of Peacebuilding: A Framework for Learning and Assessment.

June 2nd to July 4th 1997: Attended a Conflict Transformation Course at Koinonia Center in Johannesburg, South Africa, organized by Coalition for Peace in Africa (COPA). Modules covered included making Sense of Conflict, Political Justice and Development, Intervention and Transformation, Peace Building, and Organizing for Conflict Transformation

July 1997: Attended a Conflict Resolution Course organized by People for Peace in

Africa. Topics covered included Basic Course on Active Non Violence and Training of Trainers Course on Active Non Violence

July 18th to 29th 1994: Attended Women in Conflict Resolution Course at Diakonia Mission by Diakonia Peace Institute, Kenya. Topics covered included Perspectives of Peace and Conflict, Process and Dynamics of Conflict Resolution, Models of Conflict Resolution, Skills in Conflict Resolution, Peace Education, Justice, Management and Resolution of Conflicts, Building Capacity in Peace Making, Conflict Resolution in Societies, Women in Conflict resolution, and Networking.

1994: Attended Participatory Rural Appraisal Training at Kerugoya, Kenya, organized by Association for better land Husbandry. Topics covered included Participatory needs Assessment, Project planning and management, Resource identification, use and management, Local Fundraising and resource mobilization, Evaluation of community based projects, and Organic farming.

INTERNATIONAL WORKSHOPS/CONFERENCES/MEETINGS ATTENDED

Namachanja has attended various workshops, conferences and meetings:

In July 2005: As part of JICA's Peace building team' she participated in the Japan-JICA fact finding mission for Sudan from 2nd to July 14th 2005. The objectives of the above mission were to formulate objectives for the implementation of peace consolidation in Sudan on the basis of Japan's bilateral aid policies. The fact finding mission led to the resumption of Aid Cooperation between Japan and Sudan and formulation of Peace Building and Post Conflict Reconstruction especially for Southern Sudan.

In March 2005: Attended the field mission organized by UNAMIS as pre planning initiative for Sudan post war intervention by the United Nation. Members of UN Donor Mission to Sudan were invited for a visit in some of the most affected areas in Sudan. The week-long mission was meant to give "helpful "on the ground" insight into

the complexity of the situation and the extreme challenges Sudan faces in coping with humanitarian needs and its recovery. During the mission, the donors visited projects managed by UN, International Agencies and Local NGOs as well as CBOs. The participants held meetings with the local Authority Leaders for both the GOS and GOSS. Some groups visited IDP camps. She accompanied the Red Sea State and Equatorial Region Team.

January 23rd to 25th 2005: Attended JAM Multi- Stakeholder Consultation Meeting held at PANAFRIC Hotel. The purpose of this meeting was to seek for stakeholders inputs on the findings which had emerged from the technical work undertaken by the cluster teams.

December 2001: Attended a meeting in New York organized by International Peace Academy to discuss collaboration between the civil society and the United Nation bodies in conflict intervention.

September 2001: Attended a conference organized by Fredric Ebert foundation (FES) in Bonn, Germany to discuss the role of political dialogue in conflicts Resolution in Africa. She gave a paper of the challenges of Peace building.

May 1999: Attended the Hague Appeal for Peace Conference in Netherlands.

1998: Attended a UN Commission on the Status of Women held in New York USA. Later the same year, I attended a seminar in Johannesburg, South Africa to review the work of the Truth and Reconciliation Committee on Apartheid.

1997: Attended a Conference on the role of the Commonwealth in Conflict Intervention in Africa held in Cumberland U.K organized by International Alert.

1997: Attended a conference on the role of International Co-operation in Conflict Prevention in Africa held in Helsinki, Finland. She gave a paper on the Role of Civil

Society in Conflict Transformation in Kenya.

REFEREES

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